

## 30-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Company	Ticker	Annualized Dividend	Stock Price	Dividend Yield	Expected Dividend Yield	Value Line Earnings Growth	Yahoo! Finance Earnings Growth	Zacks Earnings Growth	Average Growth	Low DCF ROE	Mean DCF ROE	High DCF ROE
ALLETE, Inc.	ALE	\$2.52	\$63.13	3.99%	4.10%	5.00%	5.67%	6.00%	5.56%	9.09%	9.66%	10.11%
Alliant Energy Corporation	LNT	\$1.61	\$58.59	2.75%	2.83%	5.50%	6.10%	6.10%	5.90%	8.32%	8.73%	8.93%
Ameren Corporation	AEE	\$2.20	\$86.40	2.55%	2.64%	6.50%	7.90%	7.50%	7.30%	9.13%	9.94%	10.55%
American Electric Power Company, Inc.	AEP	\$3.12	\$84.96	3.67%	3.78%	6.50%	5.50%	5.70%	5.90%	9.27%	9.68%	10.29%
Duke Energy Corporation	DUK	\$3.94	\$101.53	3.88%	3.98%	7.00%	3.70%	5.30%	5.33%	7.65%	9.32%	11.02%
Entergy Corporation	ETR	\$4.04	\$107.27	3.77%	3.85%	3.00%	6.00%	n/a	4.50%	6.82%	8.35%	9.88%
Evergy, Inc.	EVRG	\$2.29	\$66.43	3.45%	3.56%	8.00%	5.12%	6.10%	6.41%	8.66%	9.96%	11.59%
Hawaiian Electric Industries, Inc.	HE	\$1.36	\$40.28	3.38%	3.44%	3.00%	1.30%	7.30%	3.87%	4.70%	7.31%	10.80%
IDACORP, Inc.	IDA	\$3.00	\$109.22	2.75%	2.81%	4.00%	4.40%	4.40%	4.27%	6.80%	7.07%	7.21%
NextEra Energy, Inc.	NEE	\$1.54	\$89.80	1.71%	1.80%	10.50%	9.95%	8.90%	9.78%	10.69%	11.58%	12.30%
Pinnacle West Capital Corporation	PNW	\$3.40	\$67.33	5.05%	5.11%	Nil	0.10%	5.00%	2.55%	5.15%	7.66%	10.18%
Portland General Electric Company	POR	\$1.72	\$51.06	3.37%	3.50%	7.00%	7.15%	8.60%	7.58%	10.49%	11.08%	12.11%
Southern Company	SO	\$2.64	\$64.96	4.06%	4.18%	6.00%	6.20%	4.90%	5.70%	9.06%	9.88%	10.39%
Xcel Energy Inc.	XEL	\$1.83	\$66.39	2.76%	2.85%	6.00%	6.90%	6.40%	6.43%	8.84%	9.28%	9.75%
PROXY GROUP MEAN				3.37%	3.46%	6.00%	5.43%	6.32%	5.79%	8.19%	9.25%	10.36%

## Notes

[1] Source: Bloomberg Professional

[2] Source: Bloomberg Professional, equals 30-day average as of December 31, 2021

[3] Equals [1] / [2]

[4] Equals [3] x (1 + 0.50 x [8])

[5] Source: Value Line

[6] Source: Yahoo! Finance

[7] Source: Zacks

[8] Equals Average ([5], [6], [7])

[9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7]))

[10] Equals [4] + [8]

[11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7]))

90-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Company	Ticker	Annualized Dividend	Stock Price	Dividend Yield	Expected Dividend Yield	Value Line Earnings Growth	Yahoo! Finance Earnings Growth	Zacks Earnings Growth	Average Growth	Low DCF ROE	Mean DCF ROE	High DCF ROE
ALLETE, Inc.	ALE	\$2.52	\$62.93	4.00%	4.12%	5.00%	5.67%	6.00%	5.56%	9.10%	9.67%	10.12%
Alliant Energy Corporation	LNT	\$1.61	\$57.81	2.78%	2.87%	5.50%	6.10%	6.10%	5.90%	8.36%	8.77%	8.97%
Ameren Corporation	AEE	\$2.20	\$85.14	2.58%	2.68%	6.50%	7.90%	7.50%	7.30%	9.17%	9.98%	10.59%
American Electric Power Company, Inc.	AEP	\$3.12	\$84.99	3.67%	3.78%	6.50%	5.50%	5.70%	5.90%	9.27%	9.68%	10.29%
Duke Energy Corporation	DUK	\$3.94	\$101.55	3.88%	3.98%	7.00%	3.70%	5.30%	5.33%	7.65%	9.32%	11.02%
Entergy Corporation	ETR	\$4.04	\$106.25	3.80%	3.89%	3.00%	6.00%	n/a	4.50%	6.86%	8.39%	9.92%
Evergy, Inc.	EVRG	\$2.29	\$65.27	3.51%	3.62%	8.00%	5.12%	6.10%	6.41%	8.72%	10.03%	11.65%
Hawaiian Electric Industries, Inc.	HE	\$1.36	\$41.02	3.32%	3.38%	3.00%	1.30%	7.30%	3.87%	4.64%	7.25%	10.74%
IDACORP, Inc.	IDA	\$3.00	\$106.01	2.83%	2.89%	4.00%	4.40%	4.40%	4.27%	6.89%	7.16%	7.29%
NextEra Energy, Inc.	NEE	\$1.54	\$85.45	1.80%	1.89%	10.50%	9.95%	8.90%	9.78%	10.78%	11.67%	12.40%
Pinnacle West Capital Corporation	PNW	\$3.40	\$69.36	4.90%	4.96%	Nil	0.10%	5.00%	2.55%	5.00%	7.51%	10.02%
Portland General Electric Company	POR	\$1.72	\$49.88	3.45%	3.58%	7.00%	7.15%	8.60%	7.58%	10.57%	11.16%	12.20%
Southern Company	SO	\$2.64	\$64.12	4.12%	4.23%	6.00%	6.20%	4.90%	5.70%	9.12%	9.93%	10.44%
Xcel Energy Inc.	XEL	\$1.83	\$65.47	2.80%	2.89%	6.00%	6.90%	6.40%	6.43%	8.88%	9.32%	9.79%
PROXY GROUP MEAN				3.39%	3.48%	6.00%	5.43%	6.32%	5.79%	8.22%	9.27%	10.39%

Notes

- [1] Source: Bloomberg Professional  
[2] Source: Bloomberg Professional, equals 90-day average as of December 31, 2021  
[3] Equals [1] / [2]  
[4] Equals [3] x (1 + 0.50 x [8])  
[5] Source: Value Line  
[6] Source: Yahoo! Finance  
[7] Source: Zacks  
[8] Equals Average ([5], [6], [7])  
[9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7])  
[10] Equals [4] + [8]  
[11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7])

180-DAY CONSTANT GROWTH DCF

		[1]	[2]	[3]	[4]	[5]	[6]	[7]	[8]	[9]	[10]	[11]
Company	Ticker	Annualized Dividend	Stock Price	Dividend Yield	Expected Dividend Yield	Value Line Earnings Growth	Yahoo! Finance Earnings Growth	Zacks Earnings Growth	Average Growth	Low DCF ROE	Mean DCF ROE	High DCF ROE
ALLETE, Inc.	ALE	\$2.52	\$66.46	3.79%	3.90%	5.00%	5.67%	6.00%	5.56%	8.89%	9.45%	9.91%
Alliant Energy Corporation	LNT	\$1.61	\$57.87	2.78%	2.86%	5.50%	6.10%	6.10%	5.90%	8.36%	8.76%	8.97%
Ameren Corporation	AEE	\$2.20	\$84.84	2.59%	2.69%	6.50%	7.90%	7.50%	7.30%	9.18%	9.99%	10.60%
American Electric Power Company, Inc.	AEP	\$3.12	\$85.87	3.63%	3.74%	6.50%	5.50%	5.70%	5.90%	9.23%	9.64%	10.25%
Duke Energy Corporation	DUK	\$3.94	\$102.02	3.86%	3.96%	7.00%	3.70%	5.30%	5.33%	7.63%	9.30%	11.00%
Entergy Corporation	ETR	\$4.04	\$106.04	3.81%	3.90%	3.00%	6.00%	n/a	4.50%	6.87%	8.40%	9.92%
Evergy, Inc.	EVRG	\$2.29	\$64.59	3.55%	3.66%	8.00%	5.12%	6.10%	6.41%	8.76%	10.07%	11.69%
Hawaiian Electric Industries, Inc.	HE	\$1.36	\$42.22	3.22%	3.28%	3.00%	1.30%	7.30%	3.87%	4.54%	7.15%	10.64%
IDACORP, Inc.	IDA	\$3.00	\$103.97	2.89%	2.95%	4.00%	4.40%	4.40%	4.27%	6.94%	7.21%	7.35%
NextEra Energy, Inc.	NEE	\$1.54	\$80.89	1.90%	2.00%	10.50%	9.95%	8.90%	9.78%	10.89%	11.78%	12.50%
Pinnacle West Capital Corporation	PNW	\$3.40	\$76.58	4.44%	4.50%	Nil	0.10%	5.00%	2.55%	4.54%	7.05%	9.55%
Portland General Electric Company	POR	\$1.72	\$49.44	3.48%	3.61%	7.00%	7.15%	8.60%	7.58%	10.60%	11.19%	12.23%
Southern Company	SO	\$2.64	\$64.07	4.12%	4.24%	6.00%	6.20%	4.90%	5.70%	9.12%	9.94%	10.45%
Xcel Energy Inc.	XEL	\$1.83	\$67.39	2.72%	2.80%	6.00%	6.90%	6.40%	6.43%	8.80%	9.24%	9.71%
PROXY GROUP MEAN				3.34%	3.43%	6.00%	5.43%	6.32%	5.79%	8.17%	9.23%	10.34%

Notes

- [1] Source: Bloomberg Professional  
[2] Source: Bloomberg Professional, equals 180-day average as of December 31, 2021  
[3] Equals [1] / [2]  
[4] Equals [3] x (1 + 0.50 x [8])  
[5] Source: Value Line  
[6] Source: Yahoo! Finance  
[7] Source: Zacks  
[8] Equals Average ([5], [6], [7])  
[9] Equals [3] x (1 + 0.50 x Minimum ([5], [6], [7]) + Minimum ([5], [6], [7])  
[10] Equals [4] + [8]  
[11] Equals [3] x (1 + 0.50 x Maximum ([5], [6], [7]) + Maximum ([5], [6], [7])